

# DON'T KNOW WHERE TO TURN?

## Ethics violations hurt everyone.

WernerCo. is committed to conducting business with the highest degree of integrity.

Werner's Code of Business Conduct can be found on the Company Intranet, our website [www.wernerladder.com](http://www.wernerladder.com) or in the Outlook Public Folders, under Administrative Functions, Legal, Policies and Procedures.

If you know or have reason to believe there has been a violation of Werner's Code of Business Conduct, you must report the incident. If you are uncertain if a situation violates company policy, is illegal or constitutes harassment or discrimination, use EthicsPoint to obtain clarification.

EthicsPoint is designed to maintain your confidentiality and anonymity. Below are three convenient ways to communicate with EthicsPoint:

Company Network	Public Internet	Toll-Free Phone
Click on the EthicsPoint link provided on the company intranet site. You will automatically be connected to the EthicsPoint's secure landing page.	From any computer having Internet access (home, public library, etc.) go to <a href="http://www.ethicspoint.com">www.ethicspoint.com</a> and click on "File a new report" at the top of the page.	Call you EthicsPoint toll-free hotline at 1-877-213-1061. An intake specialist will assist you with entering your report into the EthicsPoint system.

It's safe, secure, and totally confidential.

To report an ethics violation or for more information contact EthicsPoint.



**ethics·point**  
integrity at work